

| Management Trainee Program |

IGNITE YOURSELF

To build an aspiring career



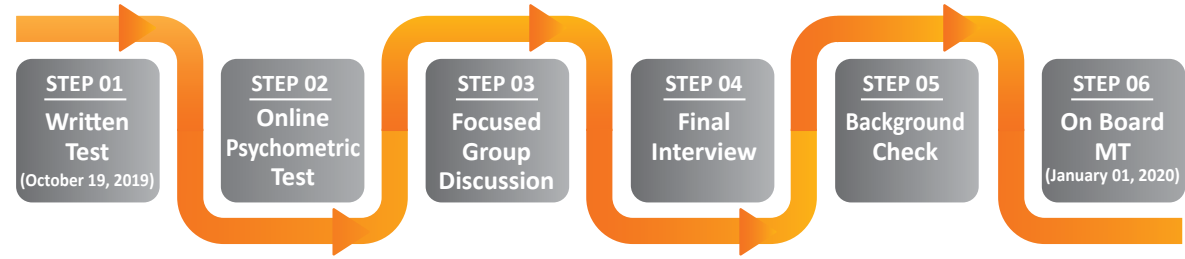
COMPANY OVERVIEW

LankaBangla Finance Limited is a leading joint venture multi product financial institution in Bangladesh having its presence in SME, Retail, Corporate, Stockbroking, Corporate Advisory, Wealth Management and Investment Banking. With a network of 27 branches and a workforce comprising of 1800+ people, we are one of the largest financial institutions with fund under management of BDT 16000+ crore. Our workforce is our key strength-making us what we are today. As part of this growing workforce LankaBangla wishes to recruit management trainees-our future leaders.

If you are innovative, people centric, diligent and have an inner fire to lead, ignite yourself to be a part of LankaBangla. It is going to be the preferred destination for you to become an aspiring leader. The Management Trainee program carries the spirit of LankaBangla philosophy.

Growing Together...

SELECTION PROCEDURE



- MT must give indemnity bond for serving with the institution for a minimum period of 3 (Three) years including probation period
- Candidates not qualified in final interview as MT may be considered for selection as Officer under the regular pay scale of the Company

MANAGEMENT TRAINEE PROGRAM BASICS

- Two years program to cultivate talented individuals into future leaders
- MT will be developed through structured rotation and stretched assignments in various functions and projects of the organization
- 1st Year as Probation Period/Traineeship with consolidated remuneration BDT 50,000
- 2nd Year as Confirmed Employee with enhanced learning and development assignment with consolidated remuneration BDT 55,000 plus other benefits
- Successful completion of 2nd Year assignment lead to Assistant Manager Level position with consolidated remuneration BDT 66,000 plus other benefits
- Formal overseas training opportunities with world top Business Schools and Institutes, after completion of two years programme

OUR REQUIREMENTS

- Minimum graduated from Business Studies, Bank Management, Economics, Engineering, Law and any other streams from reputed public or private universities (local and foreign)
- CGPA at least 3.25 at graduation level
- CGPA 5.00 in both SSC and HSC examinations / Minimum 5As in O level and 2As in A level
- Age 30 years as of 30th September, 2019
- Willing to work anywhere in Bangladesh

SKILLS AND COMPETENCIES

- Quantitative and Qualitative Data Analytical Ability
- Problem Solving and Quality Decision-Making ability
- Analytical (critical) thinking Ability
- Excellent report writing ability
- Emotional intelligence (EQ)
- Managing People and Embracing change

If you want to build your career as a **Management Trainee** at LankaBangla Finance, we invite you to submit your application through our website.

<https://www.lankabangla.com/career>

Only online application will be accepted.

Application Deadline: 30th September, 2019