



INSPIRING
LEADERS
ASPIRING
CAREER

| Management Trainee Program |

COMPANY OVERVIEW

LankaBangla Finance Limited (LBFL) is the fastest growing financial institution in Bangladesh operating its business through 26 (Twenty Six) branches across the country. LankaBangla Finance has set new benchmark by showing outstanding business growth for the last 5 (Five) years in all of its operational areas of Corporate, Retail and SME. LBFL has also got strong presence in the capital market through its subsidiaries-LBFL Securities Limited, LBFL Investments Limited and LBFL Asset Management Company Limited.

Our vision is to be the most preferred financial service provider in creating, nurturing and maximizing value to the stakeholders, thereby, growing together... and in order to achieve that, we make huge investments in our employees-our most valued resources and push them to unleash their true potential.

MANAGEMENT TRAINEE PROGRAM

- MTOs will be developed through structured rotation and stretched assignments in various functions and projects of the organization
- MTOs will be going through extensive learning procedure during their 1 (one) year probation period. After successful completion of the probation period, they will be absorbed as "MTO Confirmed" and will be placed in specific assignment for 1 year for further observation. Upon successful completion of specific assignment for 1 year, MTOs will be appointed as Assistant Manager (Mid Management Level) under the company's regular pay scale

LANKABANGLA OFFERS

- State-of-the-art work environment with Fast Track career path
- MTOs will get a monthly consolidated remuneration of **BDT 50,000/- (Fifty Thousand only)** for the 1st year. After successful completion of 2 years traineeship they will be appointed as Assistant Manager with monthly remuneration of **BDT 66,000/- (Sixty Six Thousand Only)** and other benefits as per Company policy
- MTOs will get foreign training opportunities upon successful completion of 2 (two) years traineeship period

SELECTION PROCEDURE

- Eligible selected candidates will first appear in a written examination; applicant qualifying the written test will be required to undergo subsequent stages of selection process
- MTOs will be required to give indemnity bond for serving with the organization for a minimum period of 3 (Three) years including probation period
- Candidates not qualified as MTO may be considered for selection as Officer under the regular pay scale of the Company

OUR REQUIREMENTS

- Graduation/Post Graduation in BBA/MBA/MBM/CSE/ Engineering/ Economics/Law from any reputed public and private universities approved by UGC
- GPA 5.00 out of 5.00 in both SSC and HSC examinations and CGPA at least 3.25 in Graduation Level
- Willing to work anywhere in Bangladesh
- Age 30 years as of 3rd November, 2018

If you want to build your career as a **Management Trainee Officer** at LankaBangla Finance, we invite you to submit your application through our website.

<https://www.lankabangla.com/career>

Only online application will be accepted.

Application Deadline: 3rd November, 2018