



You are a **focused, people centric, diligent and meticulous individual.** You have the **power of innovation** and believe in **team work.** And you are a **dreamer!**

Growing Together...

# ASPIRING LEADERS

Management Trainee Program

## HIRING MANAGEMENT TRAINEE OFFICER (MTO)

LankaBangla Finance Limited (LBFL) is the fastest growing financial institution in Bangladesh operating its business through 24 (Twenty Four) branches across the country. LankaBangla Finance has set new benchmark by showing outstanding business growth for the last 4 (Four) years in all of its operational areas of Corporate, Retail, SME and Liability Management. LBFL has also got strong presence in the capital market through its subsidiaries - LBFL Securities, LBFL Investments and LBFL Asset Management Company.

Our vision is to be the most preferred financial service provider in creating, nurturing and maximizing value to the stakeholders, thereby, growing together... and in order to achieve that, we make huge investments in our employees – our most valued resources and push them to unleash their true potential.

### MANAGEMENT TRAINEE OFFICER PROGRAM

- MTOs will be developed through structured rotation and stretched assignments in various functions and projects of the organization
- MTOs will be going through extensive learning procedure during their 1 (one) year probation period. After successful completion of the probation period, they will be absorbed as "MTO Confirmed" and will be placed in specific assignment for further observation. Upon successful completion of specific assignment for 1 year, MTOs will be appointed as Assistant Manager (Mid Management Level) under the company's regular pay scale

### LANKABANGLA OFFERS

- State of the art work environment with Fast Track career path
- MTOs will get a monthly consolidated remuneration of BDT 50,000/- (Fifty Thousand only). Successfully appointed Assistant Manager will get monthly remuneration of BDT 66,000/- (Sixty Six Thousand Only) and other benefits as per Company policy
- MTOs will get foreign training opportunities upon successful completion of 2 (two) years attachment period

### SELECTION PROCEDURE

- Eligible candidates will first appear in a written examination, applicant qualifying the written test will required to undergo subsequent stages of the selection process
- MTOs must give indemnity bond for serving with the institution for a minimum period of 3 (Three) years including probation period
- Candidates not qualified as MTO may be considered for selection as Officer under the regular pay scale of the Company

### OUR REQUIREMENTS

- Graduation/Post Graduation in BBA/MBA/MBM/CSE/Civil Engineering/Economics/Law from any reputed public and private universities approved by UGC
- CGPA 5.00 out of 5.00 in both SSC and HSC examinations and CGPA at least 3.25 in Graduation/Post Graduation Level
- Willing to work anywhere in Bangladesh
- Age 30 years as of 31st July, 2017

If you want to build your career as a **Management Trainee Officer** at LankaBangla Finance, we invite you to submit your application through our website <https://www.lankabangla.com/career>.

**Only online application will be accepted.**

**Application Deadline: 31<sup>st</sup> July, 2017**