

WE ARE HIRING!



Deputy Chief Financial Officer

If you believe your performance and dedication can exceed expectations, LankaBangla Finance PLC. warmly invites you to join our dynamic team. Take the next step in your career with us and make an impact!

JOIN
OUR
TEAM

Position Grade:

Executive Vice President/
Senior Executive Vice President
Dhaka, Bangladesh
Chief Financial Officer (CFO)

Job Location:**Reports To:**

Position Summary

The Deputy Chief Financial Officer (Deputy CFO) is a senior executive role responsible for providing strategic financial leadership while exercising full functional ownership of the Accounts & Financial Control function of LankaBangla Finance PLC, a leading listed Non-Bank Financial Institution (NBFI).

This role is designed as a CFO succession-ready position, combining enterprise-level financial strategy with end-to-end accounting stewardship, regulatory compliance, financial reporting integrity, and governance assurance. The role holder will be the ultimate custodian of books of accounts, statutory financial reporting, regulatory returns, and audit readiness, while partnering closely with the CFO, Managing Director & CEO, Board, regulators, auditors, investors and Business & other Division Heads.

Key Responsibilities

Strategic Financial Leadership & CFO Support

- Partner with the CFO in formulating and executing LankaBangla's financial and capital strategy, aligned with business growth, regulatory expectations, and shareholder value.

- Act as CFO-in-Charge in the absence of the CFO, ensuring leadership continuity and regulatory comfort.
- Provide strategic financial insights to MANCOM and the Board on profitability, balance sheet optimization, capital deployment, and long-term sustainability.
- Lead enterprise FP&A, including budgeting, rolling forecasts, stress testing, scenario analysis, and management MIS.

Head of Accounts – Financial Control & Stewardship (Core Accountability)

- Serve as the functional Head of Accounts, with end-to-end responsibility for:
 - General ledger integrity
 - Chart of accounts governance
 - Closing of books (monthly, quarterly, annually)
 - Accounting policies and interpretations
- Ensure accurate accounting treatment of:
 - Loans, leases, investments, borrowings, and off-balance-sheet items
 - Interest income recognition, EIR calculations, and accruals
 - Impairment provisioning and IFRS-9 / ECL models
- Maintain strong financial discipline and documentation standards across all

- Ensure segregation of duties, maker-checker controls, and reconciliation discipline across finance operations.

Financial Reporting, Governance & Disclosure

- Ensure accuracy, completeness, and timeliness of standalone and consolidated financial statements in compliance with:
 - IFRS/IAS
 - Bangladesh Bank (BB) NBFI guidelines, DOS circulars, and prudential regulations
 - Bangladesh Securities and Exchange Commission (BSEC) rules
 - Dhaka Stock Exchange (DSE) and other capital market disclosure requirements
- Oversee preparation and submission of:
 - Monthly, quarterly, and annual financial statements
 - Regulatory returns to Bangladesh Bank
 - Public disclosures, PSI, quarterly disclosures, and Annual Report
- Ensure consistency between statutory accounts, regulatory reporting, and management MIS.

- Strengthen financial governance frameworks, delegated authorities, accounting manuals, and approval matrices.

Regulatory, Compliance & Audit Oversight

- Act as the primary finance counterpart for:
 - Bangladesh Bank inspections and supervisory reviews
 - BSEC and DSE compliance and disclosures
 - External statutory auditors and special auditors
- Ensure timely and accurate submission of all regulatory and statutory returns.
- Lead responses to audit observations, inspection findings, and regulatory queries, ensuring effective remediation and closure.
- Ensure compliance with Basel-aligned capital adequacy, provisioning norms, and prudential ratios applicable to NBFIs.

Risk Management & Financial Assurance

- Partner with Risk Management and Internal Audit to strengthen Enterprise Risk Management (ERM) from a financial control perspective.
- Oversee financial aspects of:
 - Liquidity and funding risk
 - Asset-Liability Management (ALM)
 - Interest rate and market risk
 - Capital adequacy and stress testing
- Ensure alignment between risk data, financial statements, and regulatory disclosures.

Treasury, Capital & Funding Management

- Support oversight of treasury operations, including:
 - Funding mix optimization
 - Cost of funds and margin management
 - Liquidity buffers and contingency funding plans
- Assist in capital planning, dividend recommendations, and capital adequacy assessments.
- Coordinate with lenders, trustees, rating agencies, and investors on financial reporting, covenants, and disclosures.

Taxation & Statutory Compliance

- Oversee direct and indirect tax matters, including:
 - Corporate income tax
 - VAT
 - Withholding tax
- Ensure compliance with NBR regulations, tax provisioning accuracy, and proper disclosures.

- Lead engagements with tax consultants and authorities on assessments, audits, and appeals.

Systems, Automation & Finance Transformation

- Drive accounting and finance system excellence, including:
 - ERP and core finance platforms
 - Automation of reconciliations and reporting
 - BI dashboards and regulatory MIS
- Ensure systems are audit-proof, regulator-ready, and scalable.

Leadership, Talent & Culture

- Excellent in People Leadership, Thought Leadership and Functional Leadership.
- Lead and develop teams across Accounts, Financial Control, FP&A, Treasury, Tax, and Regulatory Reporting.
- Build strong second-line leadership and succession within the finance function.
- Foster a culture of accuracy, accountability, ethical conduct, and regulatory discipline.

Qualifications & Experience

Education & Professional Certification

- Bachelors or Master's degree in Finance, Accounting, Economics, Business Administration, or related field.
- Professional accounting qualification is strongly preferred and highly desirable, such as: FCA—highly preferred, ICAB (Bangladesh), ICAEW (UK).
- FCMA/CFA or equivalent.

Experience

- Minimum 15-20 years of progressive finance and accounting experience, with at least 8 years in senior leadership roles.
- Must have hands-on leadership exposure as Head of Accounts/Financial Controller/Deputy CFO/CFO within:
 - Banks
 - NBFIs
 - Listed financial institutions
- Demonstrated experience dealing with:
 - Bangladesh Bank
 - BSEC & DSE
 - External auditors and regulators
- Strong exposure to listed company reporting and Board-level financial governance.

Core Competencies

- Deep technical accounting and IFRS expertise
- Strong regulatory and compliance orientation
- Strategic mindset with balance-sheet and capital focus
- Ability to independently engage Boards, Regulators, and Auditors

- High integrity, sound judgment, and leadership maturity
- CFO-readiness with full ownership of accounts and reporting

Why Join LankaBangla Finance PLC.?

- Opportunity to work with one of the country's most reputed financial institutions.
- Performance-driven culture with strong learning and development support.
- Competitive compensation and benefits package.
- Strong organizational values, governance, and career advancement opportunities.

Application Process

If you are a passionate, ethical, and result-oriented professional ready to take on leadership responsibility, we encourage you to apply and be a part of LankaBangla's journey toward excellence.

Email updated CV/Profile to-
career@lankabangla.com

Please write **"Application for the position of Deputy Chief Financial Officer (Deputy CFO)"** in the email subject line.

Application Deadline:
March 05, 2026