

WE ARE
HIRING!



Career Opportunity at LankaBangla Finance PLC.

Position Title: Head of Business Finance (**Grade:** Assistant Manager to Manager)

Reporting to: Chief Financial Officer (CFO)

Job Location: Head Office, Dhaka, Bangladesh

COMPANY OVERVIEW

LankaBangla Finance PLC. is a leading financial institution in Bangladesh, committed to delivering innovative financial solutions and exceptional service to our clients. As we continue to grow and enhance our operations, we are seeking a dynamic and experienced individual to join our team as the Head of Business Finance under Finance & Accounts Division.

PURPOSE OF THE ROLE

The Head of Business Finance is responsible for leading the financial planning, performance analytics, business partnering and strategic financial decision support functions of the institution. This role drives profitability, portfolio growth, cost efficiency and capital optimization by partnering with business divisions, ensuring robust financial insight, forecasting, budgeting and financial governance.

KEY ACCOUNTABILITIES

- Lead annual business planning, budgeting, and forecasting processes for all business units
- Ensure alignment between business strategy, financial targets and capital allocation
- Develop multi-year financial projections, stress testing and scenario analysis
- Provide strategic recommendations to senior management based on financial trends and KPIs
- Act as the strategic finance partner to Business Heads across Retail, CMSME, Corporate, Cards, Liability, Treasury and Digital Transformation
- Monitor business performance against budgets, KPIs and risk thresholds
- Identify performance gaps and propose corrective actions to optimize revenue and reduce costs
- Lead product profitability analysis, customer segmentation profitability, and ROA/ROE optimization
- Deliver timely MIS, business dashboards and analytical insights for management and Board Committees
- Ensure accuracy, consistency and integrity of business financial data
- Conduct portfolio analytics including yield, cost of funds, NIM, NPL trends, churn rates, acquisition cost and lifetime value (LTV)

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- Evaluate new business proposals through financial modeling and feasibility analysis
- Support board meeting with insights related to interest rate sensitivity, liquidity forecasting and balance sheet optimization
- Monitor cost efficiency initiatives, overhead ratios and unit economics, Optimize resource allocation and financial discipline across business units
- Ensure financial planning and reporting are compliant with Bangladesh Bank, NBR, IFRS and internal policies
- Coordinate with Internal Audit, Risk Management, Compliance and Treasury to ensure adherence to regulatory norms
- Lead and mentor a team of Business Finance Managers/Analysts
- Drive a culture of accuracy, accountability and financial insight
- Strengthen collaboration between Finance, Business, Operations and Strategy teams

KEY QUALIFICATIONS, EXPERIENCE AND KEY COMPETENCIES

Education

- Bachelor's degree in Business Administration, Finance, Economics, Data Analytics or relevant field

Experience

- 5-6 years of relevant experience within a Bank, NBFIs, Fintech or large corporate
- Experience in budgeting, forecasting, business analytics and performance management. Proven track record of financial partnering with business units
- Experience with data analysis tools

Skills & Competencies

- Strategic Thinking & Business Acumen
- Financial Analysis & Decision Support
- Leadership & People Management
- Data-Driven Problem Solving
- Communication & Stakeholder Management
- High Integrity and Confidentiality
- Risk Awareness and Compliance Orientation

MAJOR CHALLENGES

- Ensuring accurate and timely MIS, KPIs and financial insights across multiple systems to support decision-making
- Aligning business ambitions with financial capacity amid capital, liquidity and regulatory constraints
- Managing forecasting and financial planning in a volatile market with frequent Bangladesh Bank policy changes.
- Building an analytics-driven finance team while driving cross-functional coordination and digital transformation initiatives.

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WHAT WE OFFER

- Competitive salary and benefits package
- Opportunities for professional growth and development
- A dynamic and inclusive work environment
- The chance to make a significant impact in a leading financial institution

APPLICATION PROCESS

Interested candidates are invited to submit their CV, clearly outlining their qualifications and experiences, to the email address mentioned below by **December 05, 2025**.

Application Instruction: Please send your CV to career@lankabangla.com

LankaBangla Finance PLC. is an equal opportunity employer. We value diversity and are committed to fostering an inclusive workplace for all employees.

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